

# Reduce Your Risk!

These suggestions may help you to reduce your risk of experiencing a non-consensual act.

- If you have limits, make them known as early as possible.
- Tell a sexual aggressor “NO” clearly and firmly.
- Try to remove yourself from the physical presence of a sexual aggressor.
- Find someone nearby to ask for help.
- Take affirmative responsibility for your alcohol and drug use and acknowledge that alcohol and drugs lower your sexual inhibitions and may make you vulnerable to someone who views a drunk or high person as a sexual opportunity.
- Take care of your friends and ask that they take care of you. A real friend will challenge you if you are about to make a mistake. Respect them when they do.



Policies, Procedures, and Information on  
Sexual Harassment, Sexual Assault, Dating  
and Domestic Violence, and Stalking

# Title IX Educational Equity

## About Title IX

Title IX of the Educational Amendments of 1972 is the landmark legislation that bans sex discrimination in schools, whether it be in academics or athletics. Title IX states:

"No person in the U.S. shall, on the basis of sex be excluded from participation in, or denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal aid."

## Nondiscrimination Statement

The Principle of Equal Educational Policy In compliance with Title VI and Title IX, complete equality exists in the offering of all benefits to students without regard to sex, race, color, or national origin.

## Contact:

Title IX Coordinator  
Challis Castleberry  
[titleIX@dallas.edu](mailto:titleIX@dallas.edu)  
214-453-8105  
Cell: 214-636-8494

# Reporting To Local Authorities:

A victim of sexual assault is also strongly encouraged to report the assault to the **Farmers Branch Police Department** for criminal investigation at 972-484-3620 or 3723 Valley View Ln., Dallas, TX 75244. The College will provide reasonable assistance to students who request such assistance in filing a report on or off campus. Medical treatment is advised at an area hospital in order to preserve evidence that may be needed in the investigation. The hospital nearest the DCC campus is **Dallas Medical Center** located at 7 Medical Pkwy, Dallas, TX 75234, 972-888-7000. Services may also be obtained through the **Parkland Rape Crisis Center** at 214-590-0430.

While DCC will strongly encourage and support the victim in reporting sexual crime to the appropriate law enforcement agency, this choice lies solely with the victim.

If the alleged offender is a member of the faculty or staff, the victim should register the complaint with the President, who will investigate the matter. If the complaint is found to have sufficient merit, the President will call a meeting of the Grievance Hearing Committee to hear the charges and render a decision.

## Alcohol and Substance Abuse:

17.1 Standard of Conduct Dallas Christian College prohibits the use or possession of beverage alcohol, illegal drugs, and any form of tobacco (including electronic cigarettes or any other smoking devices) among its students. Please keep DCC an alcohol-free, tobacco-free, and controlled-substance-free campus. NOTE: if a beverage contains more than zero percent alcohol, it is considered to be an alcoholic beverage.

17.2 Sanctions for Violation of the Standard Violation of this policy will lead to disciplinary action up to and including suspension from the College. The student may be referred for prosecution when local, state, or federal codes have been broken.

17.3 Available Help DCC recognizes the college community is not immune to the societal problem of substance abuse. Confidential referrals for counseling, treatment, or rehabilitation are available from the Student Development Office for students and employees who voluntarily seek such assistance.

17.4 Drug-Prevention Program *Public Law 101-226* requires institutions of higher education receiving funds or any other form of federal financial assistance under any federal program (including participation in any federally funded or guaranteed-student-loan program) to certify a drug-prevention program for students and employees of the institution. In response, DCC has: 1. Established the policies found in 17.1-3 2. Established a substance-abuse policy for college employees 3. Incorporated a substance-abuse unit in the Physical Education course required for all traditional B.A. and B.S. programs and in the Wellness and Lifestyle courses.

## Policies and Procedures:

Taken from the Dallas Christian College Student Handbook

12.1 Standards of Sexual Purity and Display of Affection DCC is committed to the biblical standards of sexual purity and expression. Couples, unmarried and married, should be discrete, modest, and pure in their displays of affection. They should respond positively when concerns are raised by fellow students, faculty, administration, and staff. In all things, and regardless of differing opinions on any subject, Dallas Christian College seeks to affirm the personal dignity, worth and participation of every member of its community- acting in grace and love. Furthermore, the College is committed to maintaining a safe environment for all students, and will not tolerate sexual harassment or bullying of any kind, for any reason.

16.2 Principle of Equal Opportunity DCC does not discriminate on the basis of race, color, sex, age, national origin, handicap, or veteran status in any aspect of its programs and activities including admission or access to, or treatment or employment therein.

16.3 Principle of Equal Educational Policy In compliance with Title VI and Title IX, complete equality exists in the offering of all benefits to students without regard to sex, race, color, or national origin.

16.4 Student Right-To-Know and Campus Security Act DCC is in compliance with the Student Right-To-Know and Campus Security Act, Public Law 101-542. Any individual desiring campus security information should contact the Director of Student Development.

## Policies and Procedures Continued:

16.9 Sexual Harassment Relationships Relationships between men and women at DCC are guided by the principle of respect for each other's body, feelings, rights, and responsibilities. The College has a moral, educational, and legal obligation to provide policies and procedures that protect students and employees from sexual harassment and to establish an environment in which unacceptable behavior will not be tolerated.

16.9.1 Definition of Sexual Harassment Sexual harassment is a form of sex discrimination made illegal in a scholastic setting under Title IX of the Educational Amendments of 1972. Sexual harassment in the classroom may be defined as harassment in which the faculty member covertly or overtly uses the power inherent in the status of a professor to threaten, coerce, or intimidate a student to accept sexual advances or risk reprisal in terms of a grade, a recommendation, or even a job. Sexual harassment in the college workplace would include sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when 1. Submission to such conduct explicitly or implicitly is made a condition of an individual's employment or advancement, or 2. When such conduct creates an intimidating, hostile, or offensive working environment. Examples include, but are not limited to, unwelcome physical sexual advances, sexually oriented kidding, teasing or joking, graphic commentary about an individual's body, and offensive crude language.

16.9.2 Grievance Procedures Pertaining to Sexual Harassment and Sexual Assault Dallas Christian College employs response procedures designed to offer a discrete and effective reporting system, thorough investigation practices, and comprehensive assistance and guidance services for the victim as well as the accused.

## Reporting To Campus Authority:

In the event that a student experiences sexual harassment, sexual assault, domestic violence, dating violence or stalking, the victim is advised to report the incident immediately to one of the following persons on campus:

Name	Title	Phone	Email	Location
Challis Castleberry	Title IX Coordinator	214-453-8105	<a href="mailto:ccastleberry@dallas.edu">ccastleberry@dallas.edu</a>	President's Administration Suite (Admin Bldg. 1 <sup>st</sup> Flr)
Karla Kuhl	Director of Student Development	972-453-8165 or 214-796-1248 (cell)	<a href="mailto:kkuhl@dallas.edu">kkuhl@dallas.edu</a>	Student Development Office
Tyese Little	Winslow Hall Residence Director	Number provided to residents	<a href="mailto:tlittle@dallas.edu">tlittle@dallas.edu</a>	Winslow Hall RD Apartment
Gary Hardy	Newland Hall Residence Director	Number provided to residents	<a href="mailto:ghardy@dallas.edu">ghardy@dallas.edu</a>	Newland Hall RD Apartment